



Public Education Health Trust Pharmacy benefit changes

Effective: July 1, 2019

Public Education Health Trust is making changes to its prescription drug benefit plan. These changes will help make the cost of drugs more transparent.

OptumRx manages pharmacy care services for your plan. We are committed to helping you get the most from your plan benefits when making medication decisions with your doctor. We provide safe, easy and cost-effective ways for you to get the medication you need.

What's changing?

34 day supplies now available

The 30 day retail supply will be increasing to 34 days. This will allow for unbreakable packages to process at the 30-day copay/coinsurance level versus 90-day.

PEHT medical plans A-G are changing from a copay model to coinsurance model

A coinsurance model will provide you with full transparency when it comes to your prescription costs. This change affects generic and brand copayment levels.

Specialty drug tiers will not change. Here are the new drug coinsurance payment levels:

Medical Plan A&B pharmacy benefits	Retail 30 days	Retail & Mail 90 days
Tier 1	25% (\$10 min/\$25 max)	25% (\$20 min/\$55 max)
Tier 2	25% (\$20 min/\$40 max)	25% (\$40 min/\$80 max)
Tier 3	25% (\$45 min/\$85 max)	25% (\$90 min/\$170 max)

Medical plan C-G pharmacy benefits

	Retail 30 days	Retail & Mail 90 days
Tier 1	30% (\$15 min/\$35 max)	30% (\$30 min/\$70 max)
Tier 2	30% (\$25 min/\$50 max)	30% (\$50 min/\$100 max)
Tier 3	30% (\$55 min/\$100 max)	30% (\$110 min/\$200 max)

Tier information

Using lower tier or preferred medications can help you pay your lowest out-of-pocket cost.

Drug Tier	Includes	Helpful Tips
Tier 1	\$ Lower-cost generics and some brand-name	Use Tier 1 drugs for the lowest out-of-pocket costs.
Tier 2	\$\$ Mid-range cost preferred brand-name	Use Tier 2 drugs instead of Tier 3 to help reduce your out-of-pocket costs.
Tier 3	\$\$\$ Highest-cost non-preferred	Use Tier 2 drugs instead of Tier 3 to help reduce your out-of-pocket costs.

Specialty medications

Some drug classes such as transplant, HIV, oncology and growth hormones will now process at the specialty copay/coinsurance level. OptumRx will send a letter if this change impacts you. Manufacturer copay assistance programs may also be available.

Specialty medications are for complex conditions such as cancer, multiple sclerosis and rheumatoid arthritis. They are typically higher cost medications. They can be shots, taken by mouth or inhaled and have one or more of the following:

- May require ongoing clinical oversight and education
- Has unique rules for storage or shipping
- May not be filled at retail pharmacies

Step therapy

There are often several covered medications for most medical conditions. They work the same, but prices can vary widely. With the step therapy program, you get the treatment you need, usually at a lower cost.

With this program, you need to try a Step 1 medication first, before a Step 2 medication may be covered. When you bring a prescription to the pharmacy, our system will screen the medication to see if it is part of the step therapy program. If your prior pharmacy claims show you have tried a Step 1 medication in the recent past, the Step 2 medication may be filled. If not, the pharmacist will contact your doctor for more details.

Direct member reimbursement requests

Currently EBMS processes prescription drug claims that are submitted manually through a paper claim form. Going forward OptumRX will process these claims. For a prescription drug claim form, call the number or visit the website on your member ID card.

Contact us: Call the number or visit the website on your member ID card.



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Free services are provided to help you communicate with us, such as letters in other languages or large print. You may also ask to speak with an interpreter. To ask for help, please call the toll-free phone number listed on your ID card.

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