SMARTLIVING



A PUBLICATION OF THE PUBLIC EDUCATION HEALTH TRUST

IMPROVE YOUR FOCUS AND WELLBEING AT YOUR OWN PACE

Animo, one of the many resources included in the SupportLinc program, is an excellent tool to add to your self-care efforts. Learn coping skills and incorporate new strategies help you address stress, depression, anxiety and general emotional fitness in a safe and secure selfguided environment.

To begin, Animo uses a brief emotional fitness survey to identify and understand where you are. Then it suggests modules. Each of these has five short competencybuilding sessions that include a combination of videos, audio lessons and coursework that are designed to help you foster meaningful and lasting behavior change. After watching a three-minute video, you can begin working on the first session immediately.

In between sessions, you'll receive motivation and assignments to support your progress. Use the personal Emotional Health Tracker to record your day-to-day outlook. You can also find toolkits, tip sheets, guides and even stress-reducing games that improve focus and mental sharpness.



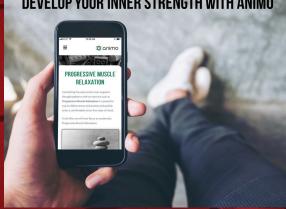
Please remember, if you need "in-the-moment" assistance, SupportLinc is available 24 hours a day, 365 days a year, by calling (888) 881-LINC (5462).

DOWNLOAD THE APP NOW

Discover your inner strength today by visiting the Animo portal at goanimo.com or download the Animo app from your web portal at peht.mysupportportal.com.

YOUR GROUP CODE IS: PEHT

DEVELOP YOUR INNER STRENGTH WITH ANIMO



JANUARY / FEBRUARY 2022 ISSUE





Leave behind the times of forgotten resolutions!

Let the Go365 wellness program help you stay on track with your wellness goals throughout the year!



STEP INTO THE NEW YEAR BY TRACKING PHYSICAL ACTIVITY IN GO365

There are a multitude of fitness options that you can take advantage of with Go365, and many will earn you easy points, fast. To take advantage of these point opportunities, you have a couple of options. You can connect a fitness device or app, connect a partner gym or virtual fitness option or take a picture of your at-home workout.

To learn how to connect a fitness device or app, visit apps.humana.com/marketing/documents. asp?file=3075527. To connect a partner gym or virtual fitness option, go to Go365.com, sign in, click the "Quick Links" button in the upper right-hand corner, and click on "participating fitness facilities", and follow the steps to connect. Lastly, to earn daily fitness points with an at home workout, just take a picture of your at home workout and submit through the Go365 website or mobile app.

Daily fitness can earn you a maximum of 50 points per day. If you've never tracked daily fitness before, you'll get 500 points for the first lifetime verified workout logged. You'll also earn 750 points for logging a verified workout in Go365 for the first time in a program year. That can start you off with 1,250 points!

Depending on what your device or app tracks, you can receive 1 point for every 1,000 steps that you take, 5 points for every 15 minutes above 60 percent of your maximum heart rate, or 5 points per 100 calories you burn if the burn rate exceeds 200 calories per hour, or 10 points for partner gyms and at home workouts. (Go365 will automatically award points for the device/workout with the highest value).*

BONUS: If you exceed 50 workout points in a week, Go365 will give you an additional 50 points that week. Or if you exceed 100 weekly workout points, you'll receive an additional 100 points!

Other options for earning points for physical activity:

- Athletic Event Earn 250 to 500 points for participation in a sponsored Athletic Event of running, walking, cross-country skiing, cycling, or triathlon.
- **Sports League** Earn 350 points for participating in a sports league.
- Challenges Earn up to 200 points per month for participating in a challenge.

Other ways to kick start your program and get to Bronze:

- Complete the Go365 Health Assessment on the Dashboard page of the Go365 website (Go365.com) or the Go365 mobile app**
- Complete a biometric screening with your primary care physician. To find more information on completing this log into your Go365 website page and click on 'Activities'
 -> 'Prevention' -> 'Biometric Screening'.

Have further questions? Check out the Go365 Community Page by visiting humanaservice.force. com/Go365Commercial/s/

Don't miss out on your opportunities to engage in your well-being through the Go365 program!

*You will be awarded for one workout across workout types per day. Whichever workout that will award you the most points across fitness devices/options.

**Adult children are not eligible to earn Points or Bonus Points for Health Assessment completion.

OPTUMRX PHARMACY BENEFITS UPDATES

The new year is bringing some updates to our PEHT OptumRx formulary plans. A formulary is a list of medications covered by a plan. The list includes both generic and brand-name drugs approved by the Food and Drug Administration (FDA) and is broken out into cost levels called tiers. The formulary also identifies certain drugs that have special rules and requirements. These rules include prior authorization, step therapy and quantity limits. When a medication changes tiers, you may have to pay a different amount for that medication.

WHEN DOES THE FORMULARY CHANGE?

- . Medications may move to a lower tier at any time.
- Medications may move to a higher tier when a generic equivalent becomes available.
- Medications may move to a higher tier or no longer be covered on January 1 or July 1 of each year.

WHY ARE SOME MEDICATIONS NO LONGER COVERED?

A medication may no longer be covered by your plan when it works the same as, or similar to, another prescription or over-the-counter (OTC) medication.

BRAND OVER GENERIC STRATEGY

Starting January 1, 2022, OptumRx will prefer the brand-name drug over its higher-priced generics for the following medications:

Advair Diskus

• Adderall XR

• Apriso

• Lialda

The brand-name drug will be placed in tier 1 and the generic equivalent will no longer be covered. You will experience minimal disruption as pharmacists can typically replace the brand for generic without having to consult with your doctor. No dispense as written (DAW) or mandatory generic penalties will be applied when you fill one of the targeted brand-name drugs.



TIER 1
Lower Cost Medications

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TIER 2

\$\$\$

TIER 3



EXC

Mid-range Cost Medications

Higher Cost Medications

Medications May Not Be Covered

Key formulary updates starting January 1, 2022

Therapeutic use	Medication name	Tier placement	Lower-cost medications
Cardiovascular Agents - Drugs for Heart and Circulation Conditions	BYSTOLIC TAB 2.5MG, 5MG, 10MG, 20MG	Tier 2 to EXC	nebivolol tab
	PRALUENT 75MG/ML, 150MG/ML	Tier 2 to EXC	REPATHA INJ
Central Nervous System Agents - Drugs for Attention Deficit Disorder	amphetamine-dextroamphet- amine cap er 5mg, 10mg, 15mg, 20mg, 25mg, 30mg	Tier 1 to EXC	ADDERALL XR
Inflammatory Bowel Disease Agents	mesalamine dr cap 0.375mg	Tier 1 to EXC	APRISO CAP
	mesalamine dr tab 1.2gm	Tier 1 to EXC	LIALDA TAB
Ophthalmic Agents - Drugs for Glaucoma	AZOPT OP SOL	Tier 3 to EXC	brinzolamide ophth susp
	TRAVATAN Z OP SOL	Tier 3 to EXC	travoprost ophth soln
Respiratory Tract / Pulmonary Agents - Drugs for Asthma and Other Lung Conditions	fluticasone/salmeterol inh 100/50mcg, 250/50mcg, 500/50mcg	Tier 1 to EXC	ADVAIR DISKUS
	PROAIR HFA	Tier 2 to EXC	albuterol HFA inhaler (EXCEPTION: albuterol HFA made by Prasco)
	PROAIR RESPICLICK	Tier 2 to EXC	albuterol HFA inhaler (EXCEPTION: albuterol HFA made by Prasco)
	VENTOLIN HFA	Tier 2 to EXC	albuterol HFA inhaler (EXCEPTION: albuterol HFA made by Prasco)
	wixela inh 100/50mcg, 250/50mcg, 500/50mcg	Tier 1 to EXC	ADVAIR DISKUS

THINK DIFFERENTLY ABOUT NEW YEAR'S RESOLUTIONS

It's a new year. And it's the perfect time for a fresh start and to make some big lifestyle changes, right? Hmmm. Maybe not.

New Year's resolutions are typically personal commitments to changing habits and to understand why so many of these lofty aspirations fail and leave us feeling discouraged or disappointed in ourselves, we should start by thinking about the kinds of things that actually motivate people to change or adopt new habits.

First of all, breaking old and adopting new habits, isn't just about will power. Habits are formed when our brains receive 'a reward' as a consequence of a particular action. This 'reward' can take the form of a positive emotional response, or in the case of some of the more powerful habits (like smoking a cigarette), our bodies reward themselves through built in neurotransmitter systems that light up our brains with dopamine.

On the other hand, many positive habits such as exercise, meditation, focused work and healthy eating don't have immediately obvious rewards, it takes time. Eventually, these activities will all naturally stimulate your brain in positive ways, but these habits need a little bit of help to get started.

Behavioral psychology suggests that a good first step is to start by practicing making new habits by starting small with resolutions that are inherently rewarding and/or actively finding motivating rewards for yourself. For example, you could make a commitment to support a non-profit or a cause that you are passionate about or set a goal to call your grandmother once a week. These things will just make you feel good! Or consider setting 10 minutes a side each morning to clear your mind and meditate and also set the timer on your coffee

maker so that you have a freshly brewed cup waiting for you when you're done. Once you start sticking to these resolutions you'll be proud of yourself, which in turn is a reward and reinforces your ability to keep these new positive habits going. Thus, the cycle begins! Once you have the confidence and the practice of setting goals, creating new habits and making them last, you'll be much more successful in making bigger lifestyle changes.

CHECK OUT SOME OTHER GREAT IDEAS TO GET YOU STARTED ON A NEW HABIT BUILDING PATH IN 2022

- Commit to reading a for half an hour every night before bed
- Replace your first cup of coffee with decaffeinated tea
- · Track and cut your time spent on social media by an hour a week
- Volunteer
- Drink more water
- Start journaling
- Take the stairs

Whatever your goals are, write them down, reward yourself – and if it still doesn't work... that's okay! Try again! Breaking old and adopting new habits takes practice, patience and a lot of grace. So, if all you do this year is to start thinking differently about self-improvement and New Year's resolutions – we commend you! That's progress!

WINTER MONTHS HAVE YOU FEELING DOWN?

While the new year is an exciting time to get a fresh start with our goals, it's also that time of year where many of us experience common winter ailments like sore/strep throat, ear infections, nose issues and more.

If you've come across these winter pains, we have you covered. Our medical providers can diagnose and treat your condition so you can get back on your feet. Providence ExpressCare offers convenient, high-quality care you need, every day of the week at locations and hours convenient for your schedule.

Providence ExpressCare can treat the following conditions

- · Cold, flu and allergies
- Cough, congestion and asthma
- COVID-19 symptoms
- Cuts and scrapes
- Eye, nose and throat issues, strep throat
- Skin conditions
- Sprains and strains
- Urinary tract infections

EXPRESSCARE LOCATIONS AND HOURS

All ExpressCares are open 7 a.m. to 7 p.m., seven days a week

- Providence ExpressCare Huffman: 1389 Huffman Park Drive, Suite 110. Anchorage. AK 99515
- Providence ExpressCare Midtown Mall: 600 E. Northern Lights., Suite D, Anchorage, AK 99503
- Providence ExpressCare Tikahtnu: 1118 N. Muldoon Road, Anchorage, AK 99504
- Providence ExpressCare Eagle River: 17101 Snowmobile Ln.,
 Suite 114, Eagle River, AK 99577
- Providence expresscare Wasilia: 1861 E. Parks Hwy.,
 Wasilla, AK 99654

VISIT EXPRESS.CARE OR SCAN THE QR CODE TO FIND SAME-DAY CARE NEAR YOU







NEW LOCATION COMING SOON:

 Providence Urgent Care – 1301 Northern Lights, Anchorage, AK 99503



START THE YEAR ON A HEALTHY FOOT. HIP. KNEE OR BACK!

2 PEHT BENEFITS TO HELP YOU FEEL YOUR BEST

Your health is what matters most. That's why the PEHT health plan offers you and your family access to two important benefits to help you live a healthy and pain-free life.

SURGERY CARE WITH BRIDGEHEALTH

Has your doctor recommended surgery? Get top-quality care through BridgeHealth Surgery Care. When you choose Surgery Care, the PEHT health plan pays for the surgery and travel expenses for you and a companion. **Most members pay \$0!***

- Is there really no cost to me? YES, you read that right! Surgery
 costs are covered at 100% for members and their families
 enrolled in PEHT health plans.* PEHT pays travel expenses for you
 and a companion, plus you receive a \$750 care allowance after
 surgery.
- High-quality care. Surgery Care's stringent standards for providers and doctors ensure you get the best care. You will be matched with high-quality providers specific to your procedure

 members have 80% fewer complications as compared to the national average.
- Help every step of the way. Your dedicated Care Coordinator provides concierge support that takes the headaches out of approvals, scheduling, paperwork and travel arrangements.

Surgical procedures offered:

- Bariatric
- Spine
- Cardiac
- Women's Health
- General
- Vascular
- Orthopedic
- Neurological

Call BridgeHealth Surgery Care at (855) 265-2874 to get started or visit **bridgehealth.com**.

*On high deductible plans, you must meet your deductible first. After that, your surgery is

VIRTUAL PHYSICAL CARE FOR BACK, JOINT AND MUSCLE PAIN

Not ready for surgery? Get virtual physical care on your terms! Start your journey to living pain free with a virtual physical care program for back, joint and muscle pain that you can do from the comfort of your home, or anywhere. You are paired with a licensed physical therapist who learns about you over a video call and designs a customized program.

You'll then get a Digital Therapist© tablet and motion sensors to track your exercise progress, give feedback and help correct your form in real-time. Your physical therapist supports you every step of the way and even adjusts the program as your needs change, so you get better, faster.

No doctor referral is needed, and the cost of the program is paid by the PEHT health plan. See how it works and register at join.bridgehealth.com/peht/.







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NOVEMBER / DECEMBER WINNER:

GARY

HOWELL